

PERSONAL BUDGET EXAMPLE 2
Purchasing equipment and activities
plus weekend breaks with PA

Total annual budget agreed		£ 5,000.00
Hourly rate paid to PA (NMW 1.4.16 over 25)	£ 7.20	
Hourly cost to service user	£ 9.13	
Additional costs of employing a PA	per week	per year
Payroll (may be less)	£ 6.00	£ 312.00
Insurance (may vary with insurer)	£ 1.73	£ 90.00
PA Training/DBS checks	£ 3.85	£ 200.00
Total weekly/annual costs for employing a PA	£ 11.58	£ 602.00
Fairshare account fee (wef 1.4.16)	£ 1.00	£ 52.00
Total PA and Fairshare account costs	£ 12.58	£ 654.00
Costs meeting outcomes agreed in support plan		
Purchase of equipment		£ 150.00
Purchase of annual gym membership		£ 360.00
Purchase of family entertainment tickets		£ 500.00
6 x 2 night respite break PA costs		£ 2,629.44
PA mileage 26p x 780 miles		£ 202.80
Contingency for Emergency PA hours at above rate	55.18	£ 503.76
TOTAL PLANNED EXPENDITURE		£ 5,000.00

PA's now have to be paid hourly for all their work, even for sleeping nights. They can be paid below the NMW but only if the rest of their hours are paid at a higher rate and their average weekly earnings come to the NMW (£7-20 for over 25 wef 1.4.16)

There are weekly costs associated with being an employer and using a PA even if you do not use them every week. If you ask them, some payroll and insurance providers will offer a reduced rate if you only use them for a few weeks per year