

## Comparison of Fairshare and Current Payroll Providers to The Rowan Organisation

	No of PA's	Year 1	Year 2
<b>Fairshare Credit Union</b>			
Fairshare annual fee		£ 52.00	£ 52.00
Fairshare one off entrance fee		£ 5.00	£ -
<b>Total Fairshare costs</b>		<b>£ 57.00</b>	<b>£ 52.00</b>
<b>National Payroll (NP)</b>			
NP costs for any number of PA's		£ 312.00	£ 312.00
<b>Total if using Fairshare and NP</b>		<b>£ 369.00</b>	<b>£ 364.00</b>
	No of PA's	Year 1	Year 2
<b>SPLA PAYROLL FEES</b>	1	£ 182.00	£ 182.00
<b>Total if using Fairshare and SPLA</b>	1	<b>£ 239.00</b>	<b>£ 234.00</b>
<b>SPLA PAYROLL FEES</b>	2	£ 240.50	£ 240.50
<b>Total if using Fairshare and SPLA</b>	2	<b>£ 297.50</b>	<b>£ 292.50</b>
<b>SPLA PAYROLL FEES</b>	3	£ 299.00	£ 299.00
<b>Total if using Fairshare and SPLA</b>	3	<b>£ 356.00</b>	<b>£ 351.00</b>
<b>SPLA PAYROLL FEES</b>	4	£ 357.50	£ 357.50
<b>Total if using Fairshare and SPLA</b>	4	<b>£ 414.50</b>	<b>£ 409.50</b>
<b>SPLA PAYROLL FEES</b>	5	£ 416.00	£ 416.00
<b>Total if using Fairshare and SPLA</b>	5	<b>£ 473.00</b>	<b>£ 468.00</b>

<b>Rowan Organisation Payroll 1 PA</b>	<b>No of PA's</b>	<b>Year 1</b>	<b>Year 2</b>
One off payroll set up fee		£ 30.00	
One off pensions set up fee		£ 30.00	
Annual pension costs		£ 28.80	£ 28.80
annual payslip cost <b>£72.00 per PA</b>	1	£ 72.00	£ 72.00
Total payroll costs		£ 160.80	£ 100.80
Managed Account Annual fee		£ 154.95	£ 154.95
Total payroll & managed account costs	1	<b>£ 315.75</b>	<b>£ 255.75</b>
<b>Rowan Organisation 2 PA's</b>	<b>No of PA's</b>	<b>Year 1</b>	<b>Year 2</b>
One off payroll set up fee		£ 30.00	£ -
One off pensions set up fee		£ 30.00	£ -
Annual pension costs		£ 28.80	£ 28.80
annual payslip cost <b>£72.00 per PA</b>	2	£ 144.00	£ 144.00
Total payroll costs		£ 232.80	£ 172.80
Managed Account Annual fee		£ 154.95	£ 154.95
Total payroll & managed account costs	2	<b>£ 387.75</b>	<b>£ 327.75</b>
<b>Rowan Organisation 3PA's</b>	<b>No of PA's</b>	<b>Year1</b>	<b>Year 2</b>
One off payroll set up fee		£ 30.00	£ -
One off pensions set up fee		£ 30.00	£ -
Annual pension costs		£ 28.80	£ 28.80
annual payslip cost <b>£78.00 per PA</b>	3	£ 216.00	£ 216.00
Total payroll costs		£ 304.80	£ 244.80
Managed Account Annual fee		£ 154.95	£ 154.95
Total payroll & managed account costs	3	<b>£ 459.75</b>	<b>£ 399.75</b>